



COVID-19 REOPENING SAFETY PLAN

Name of Business: Steps on Broadway  
Industry: Gym & Fitness Centers  
Address: 2121 Broadway  
New York, NY 10023  
Contact Information: info@stepsnyc.com  
212-874-2410  
Owner: Joe Lanteri  
Manager of Business: Joe Lanteri, Executive Director  
HR Representative: Joe Lanteri, Executive Director  
joe@stepsnyc.com  
212-874-2410

**Steps on Broadway  
Active Health & Safety Plan – Phase IIIa**

The goal of the Steps on Broadway Active Health & Safety Plan is to create a healthy and safe environment for all Steps' constituents, including administrative staff, teachers, accompanists, work study students, dancers, parents, other customers, and visitors to Steps. Specifically, this plan will address how Steps will help prevent the spread of COVID-19.

Phase IIIa is defined as operating for the purpose of being open to the public and having virtual and in-person classes. This phase IIIa plan is intended to reflect health changes due to the Delta Variant of COVID-19 as well as revised capacities for operating. This Phase IIIa plan shall replace the Phase II plan. In-person classes began April 12, 2021 and are on-going.

Joe Lanteri, Executive Director, shall be designated as the site safety monitor, who shall ensure compliance with this plan.

Following Center for Disease Control (CDC), New York State Department of Health (DOH), and New York City Department of Health and Mental Hygiene (DHMH) guidelines at the time of publication of this plan, Steps will adhere to the following policies.

I. People

a. Physical Distancing & Personal Protective Equipment

- i. In-person gatherings shall be limited, which shall include reduced capacities for studios, dressing rooms, hallways, offices, and waiting areas. Capacities comprise all individuals, including, but not limited to, staff, teachers, accompanists, and dancers. Studios are operating at their maximum occupancy as set by the Certificate of Occupancy.
- ii. Studios and lobbies shall remain locked when not in use.
- iii. While not in a studio, physical distancing shall be maintained among individuals at all times unless a shorter distance is required for safety or unless a physical barrier exists. While in a studio, physical distancing should be maintained among individuals at all times.
- iv. Traffic flow/patterns in hallways and in studios will be kept to a minimum.
- v. As of July 27, 2021 the CDC is recommending that vaccinated and non-vaccinated populations wear masks in indoor locations in high transmission areas. New York City's number of cases is on the rise and is in level "orange," As such:
- vi. Acceptable face coverings must be worn at all times covering the nose and the mouth, unless an individual is eating or drinking. Bandanas, buffs, gaiters, and masks with valves are not acceptable face coverings. Face shields may only be used by individuals who are unable to medically tolerate an acceptable face covering. Steps will supply disposable face coverings at no cost to anyone who is onsite at Steps. Face coverings must be cleaned or replaced after use and may not be shared. As of July 27, 2021 the CDC is recommending that vaccinated and non-vaccinated populations wear masks in indoor locations in high transmission areas. New York City's number of cases is on the rise and is in level "orange,"
- vii. Individuals should avoid direct contact with others, including hugs, handshakes, kissing, high fives, and any interaction that would compromise six feet of social distancing. Individuals should avoid touching surfaces with their bare skin, if at all possible. The sharing of food is highly discouraged.
- viii. Barriers will be erected in the following spaces: the Front Desk, in the Loft III lobby for the Youth Programs front desk, and in offices where deemed necessary.
- ix. Signage should be posted throughout Steps that is consistent with DOH requirements.
  1. Signage should remind individuals to:
    - a. Stay home if they are feeling sick.
    - b. Cover their nose and mouth with a face covering at all times, except while eating or drinking.
    - c. Quarantine if they have recently been in a state with significant community transmission of COVID-19, pursuant to the DOH travel advisory.
    - d. Properly store, clean, and, when necessary, discard personal protective equipment.
    - e. Adhere to physical distancing instructions.
    - f. Report symptoms of or exposure to COVID-19.
    - g. Follow hand hygiene and cleaning and disinfection guidelines.
    - h. Follow appropriate respiratory hygiene and cough etiquette.
    - i. Wipe down equipment with disinfectant wipes before and after usage.
  2. Such signage shall be posted in the following locations:
    - a. Elevator
    - b. Building lobby
    - c. Stairwell
    - d. In each studio
    - e. In the third floor hallway
    - f. In each dressing room and bathroom (including the second and fourth floors)
    - g. At the Front Desk in Studio I, at the front desk in the lobby, and at the SYP front desk.
    - h. In the lobbies for Loft I/II and Loft IV.
    - i. In the 406 offices.

## II. In-Person Gatherings and On-Site Activity

- a. Except for dance classes, in-person gatherings shall be limited to the greatest extent possible and should occur via telephone or video conference. If that is not possible, in-person gatherings should occur in well-ventilated spaces with six feet of social distancing.
- b. For dance classes, in-person gatherings shall occur according to the following:
  - i. Class start times shall be staggered by 15 minutes to reduce the traffic flow through the front desk and hallways. Classes will be scheduled with 30 minutes between each class to allow for cleaning and disinfecting. See Appendix A for the studio schedule.
  - ii. All studios will have spacing taped out on the floors to help delineate physical distancing. Ballet barres will be marked to delineate physical distancing.
  - iii. Teachers, accompanists, and dancers will be required to wear face coverings during class. If an individual's breathing is impaired while taking class, the individual may use a face shield temporarily until breathing is no longer impaired.
  - iv. Teachers should use microphones in class to reduce the need to project to be heard.
  - v. Unless necessary to mitigate a health or safety risk, no activities should be allowed that require direct or indirect contact including: giving corrections, partnering, tactile cueing, direct floor work, or touching of the same equipment.
  - vi. Only individual and personal training equipment should be used (mats, etc.). No equipment will be shared.
  - vii. There will need to be a period of time to help dancers fully recondition. Since dancers have had to condition in smaller spaces, on different floor surfaces, and with varied instruction, there will need to be an appropriate and graded progression back to full dancing and the ability of the dancers to work on jumps, pointe, and the upper body strength necessary for partnering.
  - viii. Barre
    1. Dancers should stand as far apart as possible.
    2. Dynamic exercises with larger movement should be avoided to minimize air turbulence in the studio.
  - ix. Center Work
    1. For stationary center work, dancers should be able to maintain 6-8 feet of distance.
    2. Normal breathing should be encouraged over forced breath cues, as forced exhalation spreads larger droplets farther distances
  - x. Across the Floor
    1. Dancers should avoid following right behind each other; it is safer to work next to each other. If dancers travel directly behind each other, they are in the slipstream where droplets remain suspended. To avoid contact, dancers need to allow even further distance.
    2. Dancers should maintain 4-6 feet distance apart standing side by side in one line and allow each group to complete the combination to the end of the room before the next group starts.
    3. Dancers should be reminded to maintain a distance of at least 4-6 feet when waiting to go across the floor and after completing the combination.
  - xi. Floor Work
    1. Floor work shall be allowed as long as dancers stay within their assigned floor space.
  - xii. Music
    1. Stationary instruments should be cleaned appropriately between accompanists.
    2. Sound equipment should be cleaned before and after use.
    3. Consider the volume of music. The louder the music, the louder the instructor will have to project, potentially causing droplets to travel further.
- c. Capacity limits described in Section I.a. must be monitored accordingly. Studio capacities shall be monitored the MindBody POS system.
- d. The showers in the men's and women's dressing rooms on the third floor are open for minimal use.
- e. If six feet of distancing cannot be maintained, the men's and women's dressing rooms on the third floor shall have barriers between sinks and stalls, if such barriers do not already exist. Soap and paper towel dispensers shall be touchless. Toilet seats shall have lids, if not already installed. Signs shall be posted in each stall instructing occupants to close the lid before flushing. Sanitizing wipes shall be available in each stall.
- f. All classes shall be pre-registered, in order to comply with occupancy restrictions. Dancers will be able to purchase a specific class so they know they have a spot reserved before traveling to Steps. Drop-in classes will be discontinued until further notice.
- g. Dancers must make purchases online or by using the mobile app. Steps should discourage dancers from coming to Steps without having already purchased a class.
- h. Dancers will be allowed into the facility no sooner than 15 minutes prior to the start of their class. Dancers may enter the facility by using the Broadway entrance, either the elevator or the stairs. Per building management, the elevator capacity is no more than two people. Dancers must enter Steps through the third floor. Dancers should come to Steps prepared to dance as dressing room capacities will be significantly reduced. Once class is finished, dancers will need to leave the studio within five minutes. Dancers must exit the facility by using the back staircase to the 74<sup>th</sup> Street exit.
- i. Water fountains shall be closed. However, water bottle refill stations may remain open.
- j. All benches will be marked to indicate only one person per bench.
- k. Administrative staff will be scheduled to work onsite on alternating days to meet capacity limits and reduce physical interaction.

1. Studio rentals shall be permitted provided renters and any of their attendees follow all policies and procedures in this plan. Rental agreements shall be updated to require renters commit to following all policies and procedures.
- III. Movement and Commerce/Check-In
- a. Steps shall monitor and control the flow of traffic in and out of the facility
  - b. Upon arriving at Steps, a Steps associate will:
    - i. Confirm that the dancer has purchased a class and has arrived within the acceptable timeframe. If they have not already purchased a class, they must do so using their own device if at all possible. If there are no available slots in the class they wish to take, they shall be asked to leave the building. If the dancer has arrived too early (prior to 15 minutes before their class), they will be asked to wait outside until the appropriate time.
    - ii. Confirm that the dancer understands to wear their face covering at all times.
    - iii. Confirm that the dancer has accepted the updated liability waiver, if they haven't already done so. Dancers not willing to accept the liability waiver may not be allowed to take class and will be asked to leave the building. If they have purchased a class, it will be returned to their account.
  - c. Steps shall minimize the handling of cash, credit cards, membership cards, and mobile devices whenever possible.
- IV. Out of State Travel
- a. Teachers, staff, and demonstrators may come to Steps as long as they are not in quarantine as defined by the New York State [travel restrictions and guidelines](#).
  - b. Asymptomatic travelers entering New York from another country, U.S. state, or territory are no longer required to test or quarantine as of April 10, 2021. Quarantine, consistent with the CDC recommendations, is still recommended for all travelers who are not fully vaccinated or have not recovered from laboratory confirmed COVID-19 during the previous 3 months. Symptomatic travelers must immediately self-isolate and contact the local health department or their healthcare providers to determine if they should seek COVID-19 testing.
  - c. All travelers must complete the Traveler Health Form unless the traveler had left New York for less than 24 hours or is coming to New York from a contiguous state. Contiguous states to New York are Pennsylvania, New Jersey, Connecticut, Massachusetts and Vermont.
- V. Testing
- a. Steps shall implement weekly COVID testing for all employees coming to Steps, including administrative staff, teachers, and accompanists. Members of the public shall not be subject to these testing requirements.
  - b. Steps shall provide testing services onsite whereby employees can administer a self-test using a nasal swab in a designated area.
  - c. Tests shall be shipped out each day to the testing lab. Test results will be made available to the Assistant Managing Director usually within 24-36 hours. Test results will be kept confidential, will not be kept with any other files, and will not be shared with anyone except the employee tested. Test results will only be shared should an employee test positive. Documentation of negative test results will be provided to employees upon request.
  - d. Tests are available at no cost to the employee. Tests will either be covered by an employee's health insurance or will be paid for by the federal government under The Families First Coronavirus Response Act, which ensures that COVID-19 testing is free to anyone in the U.S.
  - e. If an employee is already being tested regularly, they do not need to participate in the Steps testing as long as they can provide their test results to the Assistant Managing Director on a weekly basis.
- VI. Screening and Logging
- VII. Tracking and Tracing
- a. Steps shall notify the DOH immediately upon being informed of any positive COVID-19 test results by an individual having been at Steps.
  - b. Steps shall cooperate with the DOH to trace individuals as required.
  - c. Should an individual show COVID-19 symptoms while at Steps, Steps shall notify any and all others who may have come in contact with that individual or who may have been in the same area. Steps shall notify those individuals should the symptomatic person test positive for COVID-19.
  - d. Should an individual who has been onsite test positive for COVID-19, Steps shall notify any and all individuals who came in contact with the individual or may have come in contact with the individual. Given Steps current mask mandate, any individuals who were in class or in the building are considered secondary exposure. These individuals will be informed and will be encouraged to get a PCR Test but are NOT required to provide a negative PCR result in order to return to Steps. Given the mask mandate, no individuals on the premises will be deemed as having primary exposure. Primary exposure is defined as having been in close proximity with someone who tested positive without a mask on.
  - e. Steps shall maintain a log of all individuals who came in contact or may have come in contact with the individual who tested positive and shall document test results in order to clear individuals to return to work onsite at Steps.
  - f. The individual who tested positive must quarantine from Steps for 14-days and then must provide 2 negative PCR test results before being able to return to Steps.
- VIII. Hygiene, Cleaning, and Disinfection
- a. Steps shall adhere to the CDC's and DOH's hygiene, cleaning, and disinfection requirements.
  - b. Steps will maintain a log that shall include the date, time, location, and scope of cleaning and disinfection.
  - c. The men's and women's dressing rooms on the third floor shall have running warm water and contactless soap and paper towel dispensers.

- d. Free-standing, touchless hand sanitizer dispensers will be placed in each studio, by the third floor elevator, in the men's and women's dressing rooms, in the third floor hallway, and in the Loft I/II, Loft III, and Loft IV lobbies. Hand sanitizer pump bottles will be placed in each office, in the faculty lounge, at each Front Desk station in Studio I, and at the front desk in the lobby. Hand sanitizer must be at least 70% isopropyl alcohol.
- e. Trash receptacles shall be available in all spaces for the disposal of PPE and other refuse.
- f. Studios shall be cleaned based on the following schedule:
  - i. During the 15 minutes between each class: sweep the floor and spray with disinfectant, spray ballet barres with disinfectant, spray microphones, pianos (if used) and stereo equipment with disinfectant. Windows shall be kept open during the cleaning period.
  - ii. Once each day: sweep and mop the floor with disinfectant, spray ballet barres with disinfectant, clean microphones and stereo equipment with disinfectant. Clean mirrors, radiators, and window sills. Empty trash receptacles.
- g. Men's and women's dressing rooms shall be cleaned at 11am, 1pm, 3pm, and 5pm. Such cleaning shall include disinfecting toilets and sinks, and sweeping floors. At night, the dressing rooms shall be cleaned again as above and shall be mopped with disinfectant and trash receptacles shall be emptied.
- h. The third floor hallway, front desk and faculty lounge shall be cleaned twice per day, once in the middle of the day, and once in the evening. The daytime cleaning shall include sweeping the floors, wiping ballet barres with disinfectant. The evening cleaning shall include sweeping and mopping the floors with disinfectant, wiping ballet barres with disinfectant, and emptying trash receptacles. The Front Office trash receptacle shall be emptied once per day.
- i. Offices shall be cleaned twice a week and shall include sweeping floors and emptying trash receptacles.
- j. Should someone who was onsite at Steps be confirmed of having COVID-19, the following protocols shall be followed as soon as Steps has been notified:
  - i. Once the studio(s) has been appropriately cleaned, it can be re-opened for use.
  - ii. Common areas (Studio I, third floor hallway, and restrooms) shall be cleaned as soon as possible after notification as outlined in Section VII.h.

#### IX. Ventilation

- a. Steps shall install the highest level of filtration that its HVAC systems can handle. Steps shall secure the necessary documentation from its HVAC service contractor to certify that these steps have been taken.
- b. Steps shall install in each studio (except Studio I) air purifiers with True HEPA filters that removes particles greater than 0.1 microns.
- c. Steps shall install window fans in each studio (wherever possible) to draw in fresh air from the outside.
- d. Ceiling fans shall not be used in the studios to prevent aerosol droplets from being spread around the space.
- e. Steps shall adopt additional protocols whenever possible based on CDC or DOH guidelines.

#### X. Communications Plan

- a. Steps shall execute a communications plan to clearly communicate all policies and procedures to all constituents with the appropriate information and instructions for coming to Steps.
- b. Steps shall post signage throughout the building with appropriate information and instructions.
- c. Steps shall create and maintain a web page to inform and educate the public about this Active Health & Safety Plan.

Steps will update this plan based on any changes published by the CDC or the DOH.